City of Henderson, Kentucky Board of Commissioners Tuesday, January 14, 2020

Municipal Center Third Floor Assembly Room 222 First Street 5:30 P.M

Municipal Orders:

AGENDA

1.	Invocation:	Britney Smith, Executive Director, Habitat for Humanity
2.	Roll Call:	
3.	Recognition of Visitors:	
4.	Appearance of Citizens:	
5.	Proclamations:	
6.	Presentations:	
7.	Public Hearings:	
8.	Consent Agenda:	
	Minutes:	December 10, 2019, Regular Meeting December 13, 2019, Called Meeting
	Resolutions:	Resolution Approving Henderson City/County Rescue Squad Agreement
9.	Ordinances, Municipal C	orders and Resolutions:
	Second Readings:	
	First Readings:	
	Resolutions:	Resolution Granting Property Reassessment Moratorium – 213 North Main Street

Please mute or turn off all cell phones for the duration of this meeting.

Located on U.S. Highway 60

School Resource Officers

Resolution Authorizing Submittal and Acceptance of Grant Application for the Installation of Natural Gas Lines to Property

Municipal Order Accepting Memorandum of Understanding with

Henderson County Board of Education for the Placement of

11. Unfinished Business:
12. City Manager's Report:
13. Commissioner's Reports:
14. Appointments:
15. Executive Session:
16. Miscellaneous:
17. Adjournment

10. Bids & Contracts:

City Commission Memorandum 20-01

January 7, 2020

TO:

Mayor Steve Austin and the Board of Commissioners

FROM:

William L. "Buzzy" Newman, Jr., City Manager

SUBJECT:

Consent Agenda

The Consent Agenda for the meeting of January 14, 2020 contains the following:

Minutes:

December 10, 2019, Regular Meeting

December 13, 2019, Called Meeting

Resolutions:

Resolution Approving Agreement Between the Henderson City/County Rescue Squad, the City of Henderson, the

County of Henderson, and Henderson Emergency

Management.

Record of Minutes of	A Regular	Meeting on	December 10, 2019

A meeting of the Board of Commissioners of the City of Henderson, Kentucky, was held on Tuesday, December 10, 2019, at 5:30 p.m., prevailing time, in the third floor Assembly Room located in the Municipal Center Building at 222 First Street, Henderson, Kentucky.

<u>INVOCATION</u> was given by Dr. Nathan Whisnant, Airline Baptist Church followed by recitation of the Pledge of Allegiance to our American Flag.

There were present Mayor Steve Austin presiding:

PRESENT:

Commissioner Patti Bugg

Commissioner X R. Royster, III

Commissioner Bradley S. Staton

Commissioner Austin P. Vowels

ALSO PRESENT:

Mr. William L. "Buzzy" Newman, Jr., City Manager

Mrs. Dawn Kelsey, City Attorney

Ms. Maree Collins, City Clerk

Mrs. Donna Stinnett, Community Relations Manager/Public Information Officer

Mr. Heath Cox, Police Chief

Mr. Brian Williams, Public Works Director

Mr. Sam Lingerfelt, Sanitation Superintendent

Mrs. Connie Galloway, Human Resources Director

Mr. Trace Stevens, Parks, Recreation & Cemeteries Director

Mr. Scott Foreman, Fire Chief

Mr. Robert Gunter, Finance Director

Mr. Dylan Ward, Project Manager

Ms. Jordan Webb, Communications Officer

Mr. Justin Webb, Henderson Water Utility

Mr. Brian Bishop, Planning Commission Executive Director

Mr. Tom Williams, HWU General Manager

Mr. Todd Bowley, HWU Chief Financial Officer

Mr. Stan T. Syra, Audit and Assurance Ser. Div. Sr. Mgr., Riney Hancock CPAs PSC

Senator Robby Mills

Mrs. Vickie Mills

Ms. Bryanna Carroll, Kentucky League of Cities Director of Governmental Affairs

Mr. Charles Johnson, Human Rights Executive Director

Mr. John Coomes, Tri-County Council of Labor & Human Rights Commission

Mr. Butch Putman, Tri-County Council of Labor

Mr. Jimmy Williams, Tri-County Council of Labor

Ms. Ginger Stovall, Tri-County Council of Labor & Human Rights Commission

Mr. Kenny Martin, Human Rights Commission

Mr. Kevin Knight

Dr. Nathan Whisnant, Airline Baptist Church

Mr. Doug White, the Gleaner

Mr. Robert Gipson, Police Officer

PRESENTATION: "Recognition - Tri-County Council of Labor for the Perch Park"

DYLAN WARD, Project Manager, explained that the Perch pocket park has recently received awards from the Kentucky Recreation and Parks Society and the Downtown Henderson Partnership; however, this award is from the Kentucky Chapter of American Public Works Association awarding the Perch Park as the statewide 2019 Project of the Year in the Parks Category. We are here tonight to present this award to the Tri-County Council of Labor in recognition of the more than 450 man-hours that were donated to the project. The various trades worked tirelessly to design, build, install and finally to put the finishing stain on all of the stage,

December 10, 2019

CITY OF HENDERSON – RECORD BOOK

benches, tables, flower boxes and other furniture that surrounds the stage and under the pergola in the park. It is estimated that this is in excess of \$20,000.00 worth of labor, and it is appropriate that we give a special thank you to John Coomes who was personally responsible for many hours of work on this project.
JOHN COOMES, Tri-County Council of Labor, AFL-CIO President, thanked the Board

Record of Minutes of A Regular Meeting on

of Commissioners. He indicated that when the project was presented to him, he knew that the best way to finish a project was to get started, so he took the idea to his crews and they ran with it.

MAYOR AUSTIN expressed his appreciation for all the hard work that was put into making the Perch such an inviting place to be and indicated that he anticipates that it will be a busy place when the weather warms up this spring.

PRESENTATION: "Henderson Water Utility Report on Audited Financial Statements for Fiscal Year Ended June 30, 2019"

TODD BOWLEY, Henderson Water Utility Chief Financial Officer, introduced Mr. Stan Syra of the Riney Hancock CPAs firm of Owensboro, Kentucky to present the Henderson Water Utility audited financials for the fiscal year ended June 30, 2019.

STAN SYRA, Riney Hancock CPAs PSC Audit and Assurance Service Division Senior Manager, gave a brief summary of the Independent Auditor's Report that was completed by his firm for the City of Henderson Water and Sewer Commission. Mr. Syra reported that the Henderson Water Utility had received an Unmodified Opinion or a clean opinion indicating that all internal controls were in place and all the financial statements are materially correct. He indicated that the report does mention a material misstatement, which means that there was an anomaly with the inventory control. Inventory audit testing was performed showing that the error is in the software used to establish the value of the inventory items. Some of the very old inventory did not calculate properly due to the older invoices being purged from the system. This issue has been addressed and everything is now in order. Mr. Syra thanked HWU General Manager Tom Williams and HWU CFO Todd Bowley for the excellent job they and their staff do to make the process go so smoothly.

MOTION by Commissioner Staton, seconded by Commissioner Bugg, to accept the Water and Sewer Commission, Henderson Water Utility Report on Audited Financial Statements for Fiscal Year ended June 30, 2019 as presented by Mr. Stan Syra, Senior Manager of the Audit and Assurance division of Riney Hancock CPAs PSC.

The vote was called. On roll call, the vote stood:

Commissioner Royster -- Aye:
Commissioner Staton --- Aye:
Commissioner Vowels --- Aye:
Commissioner Bugg ---- Aye:
Mayor Austin ---- Aye:

PRESENTATION: "Human Rights Commission Quarterly Report"

CHARLES JOHNSON, Human Rights Commission Executive Director, introduced attending Board members: Chairperson Kenny Martin, Chairperson-Elect Ginger Stovall, Treasurer John Coomes. Reverend Johnson indicated that the new Board has been swom in and has officially voted to move the meeting date to the fourth Monday of each month to begin at 5:30 p.m. in suite F at the Public Safety Building, 1990 Barret Court. He reported that some of their main goals are to remain open and transparent and to take on a more active role in the community. He indicated that he is looking forward to the coming new year.

Record of Minutes of	A Regular	Meeting on	December 10, 2019
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PRESENTATION: "Kentucky League of Cities Friend to Kentucky Cities Award"

BRYANNA CARROLL, Kentucky League of Cities Director of Governmental Affairs, indicated that this has been a very busy day with the inauguration earlier today and then the long drive from Frankfort. She reported that the 62 member KLC Board votes every year after reviewing the legislation that has passed or bills that have been successfully stopped during the legislative session and selected legislators that have been helpful in those efforts. She indicated that we have a Senator that is willing to listen to KLC staff presentations and who is willing and able to explore issues to find the best solutions. Ms. Carroll reported that it was her great honor to present Senator Robby Mills with the Kentucky League of Cities Friend to Kentucky Cities award for his commitment and dedication to the communities of Kentucky. She indicated that the Senator had been very helpful in crafting a bill last session that presented a new concept to address blighted properties in our communities. The bill didn't pass, and wasn't expected to, but did introduce the concept for discussion and possible future approval.

SENATOR MILLS, thanked Ms. Carroll and the KLC Board. He indicated that the annual membership dues paid to the Kentucky League of Cities was a great investment for the research and representation that they provide. He further indicated that while he doesn't always agree with J.D. (Chaney, KLC Executive Director) and Bryanna, it is always a pleasure to listen to and debate the issues and advocate legislation for them. Senator Mills reported that Mayor Austin also does a good job of advocating for our community. He indicated that there are several important issues coming up in the next session and it should be interesting. Senator Mills expressed his appreciation for this honor and said that it was a privilege to serve this community.

PRESENTATION: "Planning Commission Refund of Unused Funds"

BRIAN BISHOP, Executive Director, Henderson-Henderson County Planning Commission reported that their final audit had been completed and presented the City with a check in the amount of \$18,930.00 representing the City's portion of excess funds from their fiscal year 2019 operating budget.

MAYOR AUSTIN and City Manager WILLIAM L. "BUZZY" NEWMAN, JR. thanked Brian and his staff for the work that the Planning Commission does for both the City and the County and for being so thrifty. Mr. Newman also expressed his appreciation for all the hard work Mr. Bishop has done on the Master Plan and the first-ever Gateway District Committee Review and Approval Process for a residential development to be located on Second Street.

Mr. Bishop indicated that it was easy to do good work when you have good people working with you, and we have a great team that I just happen to be a part of.

APPROVAL OF CONSENT AGENDA:

MAYOR AUSTIN asked the City Clerk to read the Consent Agenda.

Minutes:

November 12, 2019, Regular Meeting November 19, 2019, Called Meeting November 19, 2019, Work Session

Municipal Order:

52-19: Municipal Order Accepting Stormwater Management System Maintenance Agreement Between the City of Henderson, the Water and Sewer Commission of the City of Henderson and Donna Li Investment Properties, LLC; and Authorizing the Mayor to Execute on Behalf of the City

Record of Minutes of	A Regular	Meeting on	December 10, 2019
MOTION by Cor items on the Consent Ago	mmissioner Staton, secon enda as presented.	ded by Commissioner	Royster, to approve the
Th	ne vote was called. On roll	I call, the vote stood:	
	Commissioner Roys	ter Aye:	
	Commissioner Stato		
	Commissioner Vowe		
	Commissioner Bugg Mayor Austin	; Aye: Aye:	
WHEREUPON,	Mayor Austin declared the	e consent agenda items	
			/s/ Steve Austin
ATTEOT			Steve Austin, Mayor
ATTEST:	KMC, City Clerk		December 10, 2019
Maree Collins, Cl	KMC, City Clerk		
ORDINANCE N	O. 32-19: SECOND REA	VD.	
ORDINANCE	AMENDING CODE		ICES REGARDING
DEPARTMENTS AND	OFFICES		
AN ORDINANO	CE AMENDING CHAP	TER 2, ADMINISTR	ATION, ARTICLE IV,
	OFFICES, DIVISION I, G		
EMERGENCY COMMU	UNICATIONS OF THE (CODE OF ORDINAN	CES OF THE CITY OF
HENDERSON			
MOTION I I O		1.1.1.0.1	* ** 1 11 11 11
ordinance be adopted.	ommissioner Royster, se	econded by Commiss	ioner vowels, that the
The vote v	was called. On roll call, th	e vote stood:	
	Commissioner Roys	ter Ave:	
	Commissioner Stato		
	Commissioner Vowe		
	Commissioner Bugg	; Aye:	
	Mayor Austin	Aye:	
	Mayor Austin declared th		offixed his signature and
the date thereto and order	red that the same be recor	aca.	/s/ Steve Austin
ATTEST:			Steve Austin, Mayor December 10, 2019
	KMC, City Clerk		
,	, · ·		
ORDINANCE N	<u>O. 33-19</u> : SECOND REA	AD.	
	MENDING EMPLOYEE		
	AMENDING ARTICLE		
	YEE MANUAL BY A UNICATIONS DIRECTO		SERVICE POSITION
MOTION by C ordinance be adopted.	commissioner Bugg, sec	onded by Commission	oner Royster, that the
The vote v	was called. On roll call, th	e vote stood:	
	Commississ P	ton Avor	
	Commissioner Roys Commissioner State		
	Commissioner State Commissioner Vowe		
	Commissioner Bugg		
		,,	

Record of Minutes of	A Regular	Meeting on	December 10, 2019
	Mayor Austin	Aye:	
WHEREUPON, N the date thereto and order	Mayor Austin declared the ed that the same be record		iffixed his signature and
ATTEST: Maree Collins, Ck	KMC, City Clerk		/s/ Steve Austin Steve Austin, Mayor December 10, 2019
ORDINANCE AN	ENT AUTHORIZED OF	ENDERSON BUDGET UDGET TO ALLOW	TED POSITIONS AND UP TO FIFTEEN (15)
MOTION by Co ordinance be adopted.	ommissioner Staton, sec	conded by Commission	oner Royster, that the
HEATH COX, Police Chief, reported that he and Human Resources Directo GALLOWAY have been working with the Kentucky Retirement System since June to if and how many retired officers could be approved for rehire. The formula used by allow the hiring of up to 15 officer positions. Chief Cox indicated that he doesn't put that many, but it does give us that flexibility. Retired officers will be hired under contract and the City is exempt from making contributions for their Kentucky Retirem pension and insurance reimbursement. Chief Cox further indicated that because experience level of these returning officers he is recommending that the pay plan be a bring them in at HD11 Step One, which is equivalent to the pay of a 20-year officer addressed in the next item on the agenda.			since June to determine mula used by KRS will he doesn't plan to hire hired under a one year ucky Retirement System d that because of the pay plan be amended to
The vote w	vas called. On roll call, th	e vote stood:	
	Commissioner Royst Commissioner Stator Commissioner Vowe Commissioner Bugg Mayor Austin	n Aye: els Aye: Aye:	
WHEREUPON, Nordered that it be presented	Mayor Austin declared the door a second reading at		
ORDINANCE AM	D. 35-19: FIRST READ MENDING PAY PLAN MENDING PAY PLAN 1, 2020	RELATING TO HAZ	ARDOUS DUTY PAY
MOTION by Co ordinance be adopted.	ommissioner Staton, sec	conded by Commissi	oner Royster, that the
The vote was calle	ed. On roll call, the vote s	stood:	
	Commissioner Royst Commissioner Statot Commissioner Vowe Commissioner Bugg Mayor Austin	n Aye: els Aye: Aye:	

Record of Minutes of	A Regular	Meeting on	December 10, 2019
WHEREUPON, Ma ordered that it be presented		the ordinance adopted out a meeting of the Board	
WILLIAM L. "BUZ process it was identified tha \$300,000.00. Staff including Sam Lingerfelt, Finance Dia to reduce expenses and/or in from those meetings. He addiscussion of the Sanitation	at the Sanitation Funding Public Works Dire rector Robert Gunter Increase landfill and so ided that it is anticipated	ctor Brian Williams, San began meeting with me t lid waste rates. These ar	n an amount exceeding nitation Superintendent o explore various ways the recommendations
ORDINANCE AME	I/RESIDUAL LANDF RESIDENTIAL RATES AND FIFTY CENTS E THE SPECIAL CHA AND SIXTY DOLL	ON RATES FER 14, GARBAGE AND FILL, SECTION 14-88 S TO INCREASE THE 1 (\$19.50), AND SECT ARGE TO THIRTY DO ARS (\$60.00) FOR A S	S, NONRESIDENTIAL MONTHLY RATE TO ION 14-91, SPECIAL OLLARS (\$30.00) FOR
MOTION by Com ordinance be adopted.	missioner Royster, s	seconded by Commission	oner Vowels, that the
COMMISSIONER collection rates were last rai		the last time rates were cial Charge has not been	
MAYOR AUSTIN \$20.00 per month and that of		households in the Courl.00 recycling fee.	nty are already paying
The vote was called	. On roll call, the vote	stood:	
	Commissioner Roys Commissioner State Commissioner Vow Commissioner Bug Mayor Austin	on Aye: vels Aye: g Aye:	
WHEREUPON, Ma ordered that it be presented		the ordinance adopted out a meeting of the Board	
MUNICIPAL ORDI MUNICIPAL ORDI	DER ESTABLISHIN	G NEW RATE STRI	

TRANSFER STATION SOLID WASTE DISPOSAL EFFECTIVE JANUARY 1, 2020

MOTION by Commissioner Staton, seconded by Commissioner Royster, to approve establishing a new rate structure for the Transfer Station Solid Waste Disposal Fees, effective January 1, 2020.

MAYOR AUSTIN indicated that this rate reflects the increased rate from our Daviess County contract to dispose of our solid waste.

The vote was called. On roll eall, the vote stood:

Commissioner Royster -- Aye: Commissioner Staton ---- Aye:

Record of Minutes of	A Regular	Meeting on	December 10, 2019			
	Commissioner Vowels Commissioner Bugg Mayor Austin	Aye:				
	Mayor Austin declared the reto, and ordered that the san		adopted, affixed his			
ATTEST:			/s/ Steve Austin Steve Austin, Mayor December 10, 2019			
Maree Collins, Ck	KMC, City Clerk					
	<u>DER NO. 54-19</u> : RDER ESTABLISHING N CTION DEMOLITION AND					
	mmissioner Royster, second tructure for the Residual/Cor					
The	The vote was called. On roll call, the vote stood:					
	Commissioner Royster Commissioner Staton Commissioner Vowels - Commissioner Bugg Mayor Austin	Aye: Aye: Aye:				
	Mayor Austin declared the reto, and ordered that the san		adopted, affixed his /s/ Steve Austin			
Lemma are			Steve Austin, Mayor			
ATTEST: Maree Collins, Cl	KMC, City Clerk	***************************************	December 10, 2019			
gentleman by the name of the Railway Express Age His company, Railmark Fhave been trying to acquired needs to replace a storm permanent easement acroproperty, we are attempt Transportation Cabinet making some investment	IS., Henderson Water Util f Allen Brown owns the propency) at the old railroad degail Services LLC, would like ire a small piece of adjacent awater culvert crossing under the base Railmark property. In exting to transfer property that to Railmark for economic tes in the property and located at the renovated face	perty that contains the pot near Third, Classe to renovate and exproperty from the strate CSX Railroatchange for an ease last is being acquired development, in the strate of the strategy of	he old baggage building ark and Carlisle Streets. xpand that building and state. The Water Utility d, which will require a ment across Railmark's ed from the Kentucky exchange for Railmark ddress at this property.			

MUNICIPAL ORDER NO. 55-19:

improvements to the Fourth Street property at an appropriate future date.

MUNICIPAL ORDER ACCEPTING MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF HENDERSON, THE WATER AND SEWER COMMISSION OF THE CITY OF HENDERSON AND RAILMARK RAIL SERVICES, INC., AND AUTHORIZING THE MAYOR TO EXECUTE ON BEHALF OF THE CITY

months with both the business and employees subject to all applicable taxes and fees for that location. Railmark intends to apply for a property tax reassessment moratorium for the

MOTION by Commissioner Staton, seconded by Commissioner Bugg, to approve a Memorandum of Understanding with Railmark Rail Services, Inc. relating to the transfer of a tract of real property, with a permanent easement, once the Stormwater Culvert Replacement

Record of Minutes of	A Regular	Meeting on	December 10, 2019
Project has been complete	ed.		
The	e vote was called. On roll call,	the vote stood:	
	Commissioner Royster		
	Commissioner Staton		
	Commissioner Vowels		
	Commissioner Bugg		
	Mayor Austin	- Aye:	
	Mayor Austin declared the reto, and ordered that the same		
			/s/ Steve Austin Steve Austin, Mayor
ATTEST:			December 10, 2019
Maree Collins, Ck	KMC, City Clerk		
MUNICIPAL ORI	DEP NO 56-10:		
	DER NO. 30-13. DER APPROVING APPOI	NTMENT BY	CITY MANAGER OF
	THE EMERGENCY CO		
	LOYMENT AGREEMENT;		
	T ON BEHALF OF CITY		
	mmissioner Staton, seconded City Manager to appoint		
Communications Director			
WILLIAM L. "B most prepared interviewe working with her in this n	UZZY" NEWMAN, JR., Cit e that he has ever had the pleasew position.	y Manager, repor sure of interviewi	ted that Jordan was the ng and looks forward to
The	e vote was called. On roll call,	, the vote stood:	
	Commissioner Royster	- Aye:	
	Commissioner Staton	- Aye:	
	Commissioner Vowels	- Aye:	
	Commissioner Bugg		
	Mayor Austin	- Aye:	
	Mayor Austin declared the reto, and ordered that the sam		-
			/s/ Steve Austin
ATTECT.			Steve Austin, Mayor December 10, 2019
ATTEST:	ZNAC, City Cloub		
Maree Comms, Cr	KMC, City Clerk		and the same of th
<u>CITY MANAGEI</u>	R'S REPORT:		
WILLIAM L. "B safe holidays.	UZZY" NEWMAN, JR., Cit	ty Manager, wish	ed everyone happy and
COMMISSIONE	R'S REPORT:		
COMMISSIONEI everyone a happy and saf	R ROYSTER echoed the Ce new year.	City Manager's	sentiments and wished

Record of Minutes of	A Regular	Meeting on	December 10, 2019	
COMMISSIONER STATON reported that he didn't find a natural way to work earlier relating to the Tri-County Council of Labor. He indicated that when the project park was brought up there were two or three significant things that were asked of John to partner with the city and he didn't hesitate to volunteer to help out where he could.				
COMMISSIONER meeting on Friday, Decem called meeting is schedule		ngs of some of these of		
COMMISSIONER doing volunteer work on the	AUSTIN expressed his he park and echoed sentin			
COMMISSIONER for the Goodfellows Chris this annual event for approblessings to everyone in H	roximately 600 kids each	r December 22 nd . Thin year. Commissioner	s organization provides	
MAYOR AUSTIN the largest gathering that sunshiny day with lots of the displays in Central Par thought that was a heck o that participated in getting with the new lights and tre	people enjoying the fest is and the downtown bus of a compliment for our g everything ready for the	the Saturday Christr ivities. Someone told inesses was just like a community. Mayor A e weekend activities fi	has Parade had a nice him driving past all of Hallmark movie and he ustin thanked everyone from decorating the park	
	NT: Board of Occupation s – Term to Expire Decer			
Motion by Commi tion of Mayor Steve Austi of Occupational License A		all Sellars to a term of	four years on the Board	
The vote w	as called. On roll call, the	e vote stood:		
	Commissioner Royst Commissioner Stator Commissioner Vowe Commissioner Bugg Mayor Austin	l Aye: ls Aye: Aye:		
EXECUTIVE SES	SION: Litigation			
MOTION by Com Commissioners go into E the purpose of discussion				
The	vote was called. On roll	call, the vote stood:		
	Commissioner Royst Commissioner Stator Commissioner Vowe Commissioner Bugg Mayor Austin	ls Aye: Aye: Aye:		

Record of Minutes of	A Regular	Meeting on	December 10, 2019
WHEREUPON, N	Mayor Austin declared the	Board adjourned into	Executive Session.
MEETING RECO	ONVENED:		
MOTION by Cor Commissioners reconven	mmissioner Staton, secor ed into regular session.	nded by Commissioner	r Royster, the Board of
Th	e vote was called. On roll	call, the vote stood:	
WHEREUPON, N	Commissioner Royst Commissioner Stator Commissioner Vowe Commissioner Bugg Mayor Austin Mayor Austin reconvened	n Aye: els Aye: Aye: Aye:	session.
MEETING ADJO	<u></u> <u>DURN</u> :		
meeting.	mmissioner Staton, secon		Royster to adjourn the
	Commissioner Royst Commissioner Stato Commissioner Vowe Commissioner Bugg Mayor Austin	n Aye: els Aye: Aye:	
WITHOUT OB. approximately 6:35 p.m.	JECTION, Mayor Aus	stin declared the M	Meeting adjourned at
ATTEST:		Steve Austin, January 14, 2	•
Maree Collins, Cl	KMC		

Reco	ord of Minutes of	A Special Called	Meeting on	<u>December 13, 201</u>
	Kentucky, was held on l	meeting of the Board of Friday, December 13, 2019 cated in the Municipal Cer	, at 1:00 p.m., prev	ailing time, in the third
	There were presen	nt Mayor Steve Austin presi	ding:	
	PRESENT: Commissioner X Commissioner Br Commissioner Au	adley S. Staton		
	ABSENT: Commissioner Pa	tti Bugg		
	Mrs. Dawn Kelse Ms. Maree Collin Mrs. Donna Stinn Mr. Brian Willian Mrs. Connie Gallo Mr. Robert Gunto Mr. Heath Cox, F	Buzzy" Newman, Jr., City My, City Attorney us, City Clerk ett, Community Relations My, Public Works Director oway, Human Resources Diecr, Finance Director volice Chief ney, Deputy Police Chief te, the Gleaner	Manager/Public Info	rmation Officer
	ORDINANCE A	D. 34-19: SECOND READ MENDING PAY PLAN MENDING PAY PLAN R 1, 2020		ZARDOUS DUTY PAY
	MOTION by Coordinance be adopted.	ommissioner Staton, secon	nded by Commiss	ioner Royster, that the
	The vote v	vas called. On roll call, the	vote stood:	
		Commissioner Royster Commissioner Staton Commissioner Vowels Commissioner Bugg - Mayor Austin	Aye: Aye: Absent:	
		Mayor Austin declared the red that the same be recorde		/s/ Steve Austin
	ATTEST: Maree Collins, Cl	KMC, City Clerk		Steve Austin, Mayor December 13, 2019

Record of Minutes of	A Special Called	Meeting on	December 13, 2019
ORDINANCE A ORDINANCE A JOB CLASSIFICATION	(O. 35-19: SECOND READ MENDING PORTION OF C MENDING CITY OF HEN NS OF THE 2019-2020 BUI LENT AUTHORIZED OFFICERS	DERSON BUDGE DGET TO ALLOV	ETED POSITIONS AND V UP TO FIFTEEN (15)
MOTION by C ordinance be adopted.	Commissioner Staton, secon	ded by Commiss	ioner Royster, that the
The vote	was called. On roll call, the v	rote stood:	
	Commissioner Royster Commissioner Staton - Commissioner Vowels Commissioner Bugg Mayor Austin	Aye: Aye: Absent:	
	Mayor Austin declared the cored that the same be recorded		_
ATTEST: Maree Collins, C	KMC, City Clerk		/s/ Steve Austin Steve Austin, Mayor December 13, 2019
ORDINANCE A AN ORDINANC III TRANSFER STATE RATES, SECTION 14-9 NINETEEN DOLLARS CHARGES TO INCREA	IO. 36-19: FIRST READ IMENDING SANITATION I THE AMENDING CHAPTER FON/RESIDUAL LANDFILL FO, RESIDENTIAL RATES TO S AND FIFTY CENTS (\$ ASE THE SPECIAL CHARG AD AND SIXTY DOLLARS ANUARY 1, 2020	14, <i>GARBAGE A.</i> , SECTION 14-) INCREASE THE 19.50), AND SEC GE TO THIRTY E	88, NONRESIDENTIAL E MONTHLY RATE TO CTION 14-91, SPECIAL OOLLARS (\$30.00) FOR
MOTION by O ordinance be adopted.	Commissioner Royster, seco	onded by Commis	ssioner Staton, that the
	IN indicated that the rate is a nich includes the recycling fee		
The vote	was called. On roll call, the v	ote stood:	
	Commissioner Royster Commissioner Staton - Commissioner Vowels Commissioner Bugg Mayor Austin	Aye: Aye: Absent:	
	Mayor Austin declared the cered that the same be recorded		affixed his signature and /s/ Steve Austin Steve Austin, Mayor
ATTEST: Maree Collins, C	EKMC, City Clerk		December 13, 2019

Record of Minutes of	A Special Called	Meeting on	December 13, 2019
MEETING ADJO	<u>DURN</u> :		
MOTION by Comeeting.	mmissioner Staton, seconde	d by Commissione	r Royster, to adjourn the
Th	ne vote was called. On roll ca	all, the vote stood:	
WITHOU adjourned at approximate	Commissioner Royster Commissioner Staton - Commissioner Vowels Commissioner Bugg Mayor Austin T OBJECTION, Mayor Ausely 1:05 p.m.	Aye: Aye: Absent: Aye:	t Meeting of the decade
ATTEST:		Steve Austin January 14,	· •
Maree Collins, C City Clerk	KMC		

City Commission Memorandum 20-02

January 7, 2020

TO:

Mayor Steve Austin and the Board of Commissioners

FROM:

William L. "Buzzy" Newman, Jr., City Manager

SUBJECT:

City/County Rescue Squad Statement of Affiliation Agreement

The accompanying resolution authorizes the execution of a <u>Statement of Affiliation</u> agreement with the Henderson City/County Rescue Squad, Inc.

The agreement establishes a formal relationship between the Rescue Squad, the City, the County, and Henderson County Emergency Management Agency. Its main purpose is to delineate certain statutory requirements for the operation of the rescue squad including call out authority, chain of command, and responsibilities of the entities.

The annual execution of the affiliation agreement is necessary to comply with state statute.

Your approval of the attached resolution is requested.

c: Heath Cox

Scott Foreman

RESOLUTION APPROVING AGREEMENT BETWEEN THE HENDERSON CITY/COUNTY RESCUE SQUAD, THE CITY OF HENDERSON, THE COUNTY OF HENDERSON, AND HENDERSON EMERGENCY MANAGEMENT

WHEREAS, pursuant to Chapter 39F of the Kentucky Revised Statutes (KRS. 39F.120, et seq.), it is necessary to annually adopt a formal statement of affiliation between the Henderson City/County Rescue Squad, the City of Henderson, the County of Henderson and Henderson Emergency Management, outlining a specific working agreement for the local search and rescue squad; and

WHEREAS, pursuant to KRS. 39F.120 (9)(a) the City shall certify, by signing, that the City Manager has reviewed the mission statement and statement of affiliation and that the rescue squad possesses the following:

- 1. Adequate numbers of trained personnel to perform the mission.
- 2. Proper and adequate equipment, including at least all of the required equipment specified by administrative regulations of the division, to perform the mission, and that the equipment is in proper working order;
- 3. A rescue vehicle, dedicated solely to rescue purposes, which is adequate to perform the mission of the squad, and is in proper working order;
- 4. Adequate command and control personnel, training and policies to ensure that the squad can quickly and efficiently respond and perform its mission when called upon.

WHEREAS, a copy of such statement of affiliation is attached hereto and incorporated herein by reference; and

WHEREAS, the City Manager recommends the approval of the agreement.

NOW, THEREFORE, BE IT RESOLVED by the City of Henderson, Kentucky that the recommendation of the City Manager is accepted, and the attached agreement between the Henderson City/County Rescue Squad, the City of Henderson, the County of Henderson, and Henderson Emergency Management is hereby approved, and the Mayor is authorized and directed to execute the agreement on behalf of the City.

On motion of Commission		seconded by Commissioner
, that the	foregoing Resolution be adopte	ed, the vote was called. On
roll call the vote stood:		
Commissioner Staton: Commissioner Vowels:	Commission	oner Royster:stin:
Commissioner Bugg:		

WHEREUPON, Mayor Austin declared the Resolution adopted, affixed his signature and the date thereto and ordered that the same be recorded.

		Steve Austin, Mayor	
		Date:	
ATT	EST:		
Mare	ee Collins, CKMC, City Clerk		
	201722 10 20 20 20 20 20 20 20 20 20 20 20 20 20		
	ROVED AS TO FORM AND		
	GALITY THIS DAY OF		
JAN	UARY, 2020. /		
By:	Miller Selses		
	Dawn S. Kelsey		
	City Attorney		



Henderson City/County Rescue Squad, Inc.

P.O. 804 390 Sam Ball Way Henderson, KY 42419-0804 (270) 826-2168 Phone/Fax Bryant L. Woodard, Chief

Statement of Affiliation

<u>Purpose:</u> This affiliation is to provide a formal relationship between the Henderson City/County Rescue Squad, Henderson County, City of Henderson and Henderson Emergency Management Agency and to outline the responsibilities of each.

The County Judge/Executive and the Mayor of the City of Henderson hereby grants to the Rescue Squad the authority to operate in Henderson County and the City of Henderson pursuant to [KRS39F.020(1)]. In granting this authority to operate, it is recognized that all assets, property, funds or interests acquired, appropriated, donated or raised for the benefit and/or operation of the Rescue Squad shall be deemed the property of Henderson County, City of Henderson or, when acquired through state funds, the property of the Commonwealth of Kentucky. The Rescue Squad will be responsible for the management and accounting of the assets described above. By-laws of the Rescue Squad will conform to applicable state and federal laws and regulations and may not limit the authority of the County Judge/Executive, Mayor and/or the Local Emergency Management Director in the provision and management of the Rescue Squad services to the city and county.

The Rescue Squad is the sole officially recognized rescue squad in Henderson County and the City of Henderson. By virtue of this order, it is officially affiliated with the Henderson County Government, City of Henderson Government and the Henderson Emergency Management Agency.

MISSION STATEMENT [KRS39F.120(1)(a)]

The Henderson City/County Rescue Squad shall serve the citizens of Henderson County and City of Henderson by providing fully trained and equipped personnel who will take the lead role in the following types of missions:

- (1) Back up all Henderson County Volunteer fire departments to provide cascade system to fill air packs, lights for night operations, command post, forcible entry tools if available and needed, and provide first aid if EMS is not on scene. This is also offered to City Fire upon request from them.
- (2) Search, rescue and/or recovery of boat accidents, possible drowning victims, vehicle recoveries and all other water and ice related incidents. Evacuation from flash flooded areas.
- (3) Provide first responder personnel to assist EMS with medical emergencies.
- (4) Provide severe weather spotters if the situation requires.
- (5) Search for lost or missing persons. The Rescue Squad will be responsible for the coordination of search and rescue resources and operations within Henderson County.
- (6) During severe weather emergencies, transport essential personnel (doctors, nurses, dispatches, etc.) to and from work. And will deliver critical medicines and medical equipment where needed in Henderson County.
- (7) CO monitoring in areas where fire departments do not have CO monitoring equipment.
- (8) Extrication and removal of victims trapped in vehicles or structures.
- (9) Gain entry where individuals have locked themselves out of vehicle.
- (10) Administer the Project Lifesaver program for clients.

The Rescue Squad will not take the lead role but will respond to and assist other agencies and departments upon request with the following types of missions:

- (1) Recover any corpse if not accessible by ambulance or hearse, if so requested and authorized by the Henderson County Coroner or his deputy.
- (2) Provide traffic control at an emergency scene when requested to do so by law enforcement.

- (3) Assist any agency in emergency evacuation of buildings or areas (with the exception to flooded areas which is a lead role position).
- (4) Help isolate, gather information to identify and secure hazardous material incidents.
- (5) Assist any requesting agency in emergency medical operations, reconnaissance, cleanup and restoration operations.
- (6) Assist in confined space rescue, cave rescue, high angle rescue or high rise rescue and supply ground support in these types of operations.
- (7) Assist in any emergency response related activities as so designated by the Henderson County Judge/Executive, Henderson City Mayor, Local, Regional or State Emergency Management as requiring rescue services.

The Rescue Squad will not respond to the following types of incidents or situations:

- (1) Search for persons sought in criminal acts.
- (2) Search for or recovery of items related to a crime, except when these items are being sought through a dive operation.
- (3) Hostage rescue situations.
- (4) Any rescue operation request that may be deemed "Too Dangerous" by the Rescue Squad Officer in Charge, or if properly trained Rescue Squad personnel are unavailable for the rescue attempt.

<u>Note:</u> All Rescue Squad services and responses are subject to the availability of appropriately trained personnel and/or equipment.

CALL OUT AUTHORITY [KRS39F.120(9)(a)]

The Rescue Squad may be called to respond by any of the following services or agencies:

- (1) Henderson County Judge/Executive.
- (2) Henderson Emergency Management Agency Director
- (3) City of Henderson Mayor
- (4) Henderson County SAR Coordinator
- (5) KyEM Regional Manager
- (6) State SAR Coordinator
- (7) Kentucky Division of Emergency Management

The Henderson 911 dispatch center will dispatch "tone out" the Rescue Squad on all incidents when any assistance is requested. If there is a question on the validity of the request, the dispatch center shall verify the request with the Chief or Assistant Chief of the Rescue Squad.

CHAIN OF COMMAND [KRS39F.120(9)(a)]

The Rescue Squad's Chain of Command will be in accordance with our Constitution and By-Laws and our Standard Operational Guidelines pursuant to KRS39F. We will work under the Incident Command System or the Unified Command System.

RESPONSIBLITIES [KRS39F.120(9)(a)]

The Rescue Squad shall maintain their equipment and property and shall be accountable for all equipment through an inventory which will be submitted to the Director of the Henderson Emergency Management Agency, Regional Manager and the State Search and Rescue Coordinator.

The Henderson County Government shall be responsible for the fiscal accountability for all funds donated to the Rescue Squad by the county. The City of Henderson shall be responsible for the fiscal accountability for all funds donated to the Rescue Squad by the city. The Henderson City/County Rescue Squad shall be responsible for all funds received by the Rescue Squad. The treasurer of the Henderson City/County Rescue Squad shall assure all payments of outstanding debts in a timely manner. The Henderson City/County Rescue Squad shall not assess fees or charges for any rescue activities [KRS39F.120(13)]. The Rescue Squad is responsible for maintaining an

approved and current set of bylaws which reflects their mission statements. It is the responsibility of the Rescue Squad to provide a copy of their bylaws and any approved changes to the Local Director, KyEM Regional Manager and the State Search and Rescue Coordinator.

The Rescue Squad has the responsibility to adhere to the requirements of formation and securing affiliation according to KRS39F.020. The Rescue Squad shall meet the organization requirements of KRS39F.050 and KRS39F.120.

The Henderson County Government will provide official license plates for all rescue vehicles. The Henderson County Government and the City of Henderson Government may appropriate a yearly allocation in the respective budgets to cover cost of operational expense by the Henderson City/County Rescue Squad.

The responsibilities of all parties to this order of affiliation shall conform to those responsibilities as provided in all applicable Kentucky revised Statues and Kentucky Administrative Regulations.

PROCEDURES FOR REVOCATION [KRS39F.120(9)(a)]

City of Henderson Mayor

This order of affiliation can be updated, modified, amended, or cancelled upon the consent of the parties concerned. If a vacancy should occur in any of the positions on this order, the order will remain in effect for thirty days while the order is renegotiated.

The effective date of this order of affiliation shall be for one year 2021 at which time the order of affiliation may be renegotiated, updated,		
This affiliation agreement was approved and adopted by the numberon this day of January 2020.	e Henderson Fisc	al Court with resolution
This affiliation agreement was approved and adopted by the resolution numberon this day of January 2020.	he City of Hend	erson Commission with
All other written agreements of affiliation are null and void upor	n the effective date	e of this order.
Director, Henderson Emergency Management Agency	Date:	January 2020
Chief, Henderson City/County Rescue Squad	Date:	January 2020
In addition, by my signature below I certify that I have reviewed the misstatement of affiliation and find that the rescue squad possesses: 1) a perform the mission; 2) proper and adequate equipment, including at leas administrative regulations of the division, to perform the mission, and tha 3) a rescue vehicle, dedicated solely to rescue purposes, which is adequate is in proper working order; and 4) adequate command and control person squad can quickly and efficiently respond and perform its mission when control person squad can quickly and efficiently respond and perform its mission when control person squad can quickly and efficiently respond and perform its mission when control person squad can quickly and efficiently respond and perform its mission when control person squad can quickly and efficiently respond and perform its mission when control person squad can quickly and efficiently respond and perform its mission when control person squad can quickly and efficiently respond and perform its mission.	adequate numbers at all of the require at the equipment is the to perform the a anel, training, and	s of trained personnel to ded equipment specified by in proper working order; mission of the squad, and
Henderson County Judge/Executive	Date:	January 2020
	Date:	January 2020

City Commission Memorandum 20-03

January 7, 2020

TO:

Mayor Steve Austin and the Board of Commissioners

FROM:

William L. "Buzzy" Newman, Jr., City Manager

SUBJECT:

Property Reassessment Moratorium for 213 North Main Street

The accompanying resolution grants a property reassessment moratorium to Butler Real Estate, LLC for property located at 213 North Main Street.

The City received an application for a property tax reassessment moratorium for real property improvements at the subject property. This property is zoned Central Business District and is over twenty-five (25) years old with its primary purpose and use to be as a pharmacy and therefore it qualifies under Article VI of Chapter 21 of the Code of Ordinances. The reassessment moratorium results in the deferring of the added value of the improvements from the taxable assessment of the property for the first five years following improvement. The property complies with all eligibility requirements of the program.

The applicant proposes renovations of approximately \$350,000.00 and the proposed pharmacy is expected to employ three people.

The program is authorized by KRS 99.600 and is established in Chapter 21, Article VI, of the Code of Ordinances. The application has been submitted under the policy as amended by the Board of Commissioners in October 2018 and evaluation of the property has been completed by the Property Valuation Administrator.

Your approval of the attached resolution is requested.

c: Robert Gunter

270-952-3493



City of Henderson Kentucky

Application For Assessment Moratorium Certificate

NOTE

This form must be filed with the City Manager's office, 222 1st Street Henderson, KY, at least 30 days prior to restoration or repair work begins.

	Henderson County Kentucky Date	te Submitted	12-17-19		
1.	Name(s) and mailing address of owner-applicant(s) in whose Chr.s togher Alka Reter "B	e name title is ve	sted:		
2.	Location and description of property: Commercial Residential (CBD only) Residential (CBD	Hadesm	signation: Ly 42420		
	d. General description of proposed use	T			
	e. Time schedule for completion of project Source & 2020				
	f. List the fixed building equipment and a statement of the economic advantages expected from the moratorium and construction employment 3 employees expected. Soda formation. Soli Phornage				
	g. Applicant's estimate of Total Costs of rehabilitation or re	pair s 3 3 5	00,000		
	h. Applicant's estimate of fair cash value of property as of the date of application \$ # 115,000.00				
101	Chris Rather	T AND OATH			
I/We hereby and that	swear (affirm) under penalty of perjury that I/we am/are the of tall information contained in this application is true and corre	wner(s) of the pect.	property for which this assessment moratorium is sought;		
	(1190-	19	-17-19		
	Signature of Applicant		Date		
	Signature of Applicant		Date		
	Signature of Applicant	Management of the Control of the Con	Date		
	RESERVED FO	R OFFICIAL US	E		
Proper	ty Valuation Administrator's Appraisal \$	AMP	12/20/2019 Date		
This ap (Attacl	pplication is: Approved Disapproved h resolution of approval or letter of denial) (ORDINANCE AND PRO	CESS/POLICY	Date ATTACHED)		

RESOLUTION NO.	

RESOLUTION GRANTING PROPERTY REASSESSMENT MORATORIUM FOR BUTLER REAL ESTATE, LLC FOR PROPERTY LOCATED AT 213 NORTH MAIN STREET, HENDERSON KY

WHEREAS, pursuant to Article VI of Chapter 21 of the Code of Ordinances of the City of Henderson, the City may grant a five year tax reassessment moratorium for qualifying units of real property zoned as Central Business District of the City; and

WHEREAS, Butler Real Estate, LLC, 948 Osage Drive, Henderson, KY 42420, has made application for such reassessment moratorium for the improvements made to his property located at 213 North Main Street, Henderson, Kentucky; and

WHEREAS, the property complies with all of the eligibility requirements of the moratorium program and the City Manager recommends that the application be approved.

NOW, THEREFORE, BE IT RESOLVED by the City of Henderson, Kentucky, that the recommendation of the City Manager is accepted, and the application for a property tax reassessment moratorium submitted by Butler Real Estate, LLC for the improvements to be made at 213 North Main Street, Henderson, Kentucky, is hereby granted.

		, seconded by Commissioner ion be adopted, the vote was called. On roll call the
vote stood:		
	Commissioner Staton: Commissioner Vowels: Commissioner Bugg:	Commissioner Royster: Mayor Austin:
signature and	WHEREUPON, Mayor Austin of the date thereto and ordered that	declared the Resolution adopted, affixed his the same be recorded.
ATTEST:		Steve Austin, Mayor Date:
Maree Collin	ns, CKMC, City Clerk	

APPROVED AS TO FORM AND LEGALITY THIS ___ DAY OF JANUARY, 2020.

By:

Dawn S. Kelsey

City Attorney

City Commission Memorandum 20-04

January 7, 2020

TO:

Mayor Steve Austin and the Board of Commissioners

FROM:

William L. "Buzzy" Newman, Jr., City Manager

SUBJECT:

Kentucky Product Development Initiative (PDI) Grant to Extend

Natural Gas Lines

The accompanying resolution authorizes submission and acceptance of a grant application to Kentucky Product Development Initiative (PDI) under the Kentucky Association for Economic Development (KAED) and the Kentucky Cabinet for Economic Development (KCED) in the amount of \$175,000.00 to be used to extend Henderson Municipal Gas natural gas lines approximately 4,400 feet from the existing line to the 425 Bypass project property site located on U.S. Highway 60.

The grant requires a 50/50 local match of which the City committed \$75,000.00 in inkind services at its September 10, 2019 regular meeting, as indicated on the attached letter of support for the project. An additional \$100,000.00 has been pledged from Henderson County Fiscal Court from its Tennessee Valley Authority allocation.

City of Henderson and Henderson Municipal Gas staff will take the lead on this utility infrastructure improvement project to design and install the extension of natural gas lines to the property site. The project will lessen the timeline of startup operations for a new industry thus enhancing job opportunities and local economic improvements for the community.

Your approval of the attached resolution is requested.

c: Owen Reeves

Steve Austin, Mayor

Commissioners: Patti Bugg X Robert Royster, III Bradley S. Staton Austin P. Vowels



The City of Henderson

P.O. Box 716 Henderson, Kentucky 42419-0716

William L. "Buzzy" Newman, Jr., City Manager
Dawn S. Kelsey, City Attorney
Maree Collins, City Clerk
Donna Stinnett, Public Information Officer/Community Relations Manager



September 10, 2019

Kentucky Cabinet for Economic Development Kentucky Association of Economic Development Foundation Kentucky Product Development Initiative

Dear Selection Committee:

Please accept this letter as affirmation and support of the application of Kentucky Network for Development, Leadership and Engagement (Kyndle) for the Kentucky Cabinet for Economic Development/Kentucky Association of Economic Development Foundation (KAED) Kentucky Product Development Initiative (PDI) Grant. Both the City of Henderson and Henderson County are committed to this infrastructure improvement project.

In support of this project, the City of Henderson has offered \$75,000.00 as a portion of the local match to extend Henderson Municipal Gas natural gas lines to the site property line along the Highway 425 Bypass. I believe this project will lessen the timeline of startup operations for a new industry thus enhancing job opportunities and local economic improvements for the community.

I strongly support this application for Kyndle and the recommendation to the Site Selection Group for the Kentucky Product Development Initiative grant funding for utility infrastructure improvements in Henderson County, Kentucky.

Sincerely,

Steve Austin, Mayor City of Henderson

c: Whitney Risley, Kyndle



Steve Austin, Mayor

Commissioners: Patti Bugg X Robert Royster, III Bradley S. Staton Austin P. Vowels



The City of Henderson

P.O. Box 716 Henderson, Kentucky 42419-0716

William L. "Buzzy" Newman, Jr., City Manager Dawn S. Kelsey, City Attorney Maree Collins, City Clerk Donna Stinnett, Public Information Officer/Community Relations Manager



January 14, 2020

Mr. Jason Neal, Project Manager Office of Business and Community Services Department for Business Development Kentucky Cabinet for Economic Development 300 West Broadway, Old Capital Annex Frankfort, Kentucky 40601

Dear Mr. Neal:

Please accept this letter as affirmation and support of the application for the Kentucky Cabinet for Economic Development/Kentucky Association of Economic Development Foundation (KAED) Kentucky Product Development Initiative (PDI) Grant.

The City of Henderson is located in western Kentucky on the Ohio River and occupies part of a 200,000 acre land grant deeded in 1778 to the Richard Henderson Land Company by the state of Virginia. General Samuel Hopkins, a Revolutionary officer acting as agent for Colonel Henderson, and Thomas Allin, surveyor, laid out the City of Henderson, completing the plan on April 6, 1797. This is now considered the city's birth date. Henderson was incorporated as a town in 1810, with a population of 183 and reached the status of a city in 1867. Today, Henderson is ranked as the 12th largest city in Kentucky with a fiscal budget in excess of \$56 million.

Henderson's location on the Ohio River and its connections with the Mississippi and other waterways provides an outlet to the cheapest mass transport method in existence and a waterborne commerce to the world. This site offers nearly 400 acres of prime industrial, rail-served land located within minutes of I-69 and the Henderson Riverport Authority. The site recently received the rare endorsement of being named a CSX Select Site. This is only the third spot in Kentucky to be designated a CSX Select Site, and only one of two dozen properties across CSX's service territory to meet the rigorous selection criteria in the recent selection process.



The City of Henderson has committed \$75,000.00 as a portion of the local match to extend Henderson Municipal Gas natural gas lines approximately 4,400 feet to the site property line along the Highway 425 Bypass. City of Henderson and Henderson Municipal Gas staff will take the lead on this utility infrastructure improvement project to design and install the extension of natural gas lines to the property site.

Henderson Municipal Gas was established in 1859 and is the fifth oldest system in the United States. The system serves the natural gas needs of the City of Henderson, adjacent areas, and the City of Corydon with approximately 8,400 residential, 1,100 commercial and 50 industrial customers. The System employs 25 people with a fiscal budget in excess of \$15 million.

Again, the City of Henderson fully supports this utility infrastructure improvement project to extend natural gas lines to the subject property line, and thanks you for your consideration in this matter.

Sincerely,

Steve Austin Mayor



RESOLUTION NO.	
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RESOLUTION AUTHORIZING SUBMITTAL AND ACCEPTANCE OF GRANT APPLICATION TO KENTUCKY PRODUCT DEVELOPMENT INITIATIVE (PDI) UNDER THE KENTUCKY ASSOCIATION FOR ECONOMIC DEVELOPMENT (KAED) AND THE KENTUCKY CABINET FOR ECONOMIC DEVELOPMENT (KCED) IN THE AMOUNT OF \$175,000.00 TO BE USED TO INSTALL NATURAL GAS LINES THAT WILL SERVE THE 425 BYPASS PROPERTY SITE LOCATED ON U.S. HIGHWAY 60 WITH A 50/50 MATCH FROM THE CITY (WHICH WILL INCLUDE \$100,000.00 FROM THE HENDERSON FISCAL COURT); AND AUTHORIZING MAYOR TO EXECUTE DOCUMENTS AND TO ACT AS AUTHORIZED CORRESPONDENT FOR THE PROJECT

WHEREAS, the City of Henderson desires to submit a grant application to the Kentucky Product Development Initiative (PDI) under the Kentucky Association for Economic Development (KAED) and the Kentucky Cabinet for Economic Development (KCED) in the amount of \$175,000.00 requiring a 50/50 match which will be paid with a \$75,000.00 pledge from the City and a \$100,000.00 pledge from the Henderson County Fiscal Court (from its Tennessee Valley Authority Allocation) to install natural gas lines that will serve the 425 Bypass property site located approximately 4,000 feet from the site located on U.S, Highway 60; and

WHEREAS, most prospective industries are searching for industrial sites that are shovel-ready and utility-served for expedited timelines and low-risk investments, and installing the natural gas lines would make a potential impact for the future construction of industries; and

WHEREAS, the City Manager recommends that such grant application be made.

NOW, THEREFORE, BE IT RESOLVED by the City of Henderson, Kentucky, that the recommendation of the City Manager is approved, and the submittal of a grant application to the Kentucky Product Development Initiative (PDI) under the Kentucky Association for Economic Development (KAED) and the Kentucky Cabinet for Economic Development (KCED) in the amount of \$175,000.00 with 50/50 match which will be paid by a \$75,000.00 pledge from the City and a \$100,000.00 pledge from the Henderson County Fiscal Court if the grant is approved, and to accept the grant if it is awarded, and the Mayor is authorized to sign all necessary documents regarding this grant application and acceptance thereof, and is the authorized correspondent for the project.

	On motion of Commissio	ner	seconded by	Commissioner
	, that the foregoing	Resolution be adopt	ed, the vote was called. (On roll call the
vote stood:				
	Commissioner Staton: Commissioner Vowels: Commissioner Bugg:		Commissioner Royster: Mayor Austin:	

WHEREUPON, Mayor Austin declared the Resolution adopted, affixed his signature and the date thereto and ordered that the same be recorded.

	Steve Austin, Mayor	
ATTEST:	Date:	
Maree Collins, CKMC		
City Clerk		

APPROVED AS TO FORM AND LEGALITY THIS // DAY OF JANUARY, 2020.

By:

Dawn S. Kelsey City Attorney

City Commission Memorandum 20-05

January 7, 2020

TO:

Mayor Steve Austin and the Board of Commissioners

FROM:

William L. "Buzzy" Newman, Jr., City Manager

SUBJECT:

Memorandum of Understanding- School Resource Officers

The accompanying municipal order authorizes the execution of a Memorandum of Understanding (MOU) between the City of Henderson and Henderson County Board of Education.

The 2019 General Assembly, as part of HB 330, authorized the provision of school resource officer services by means of an MOU to be entered by local school districts with appropriate law enforcement agencies. The proposed MOU is to provide for the safety and security of children attending schools within the district by means of school resource officers (SRO).

Under the terms of the agreement, the City of Henderson shall provide SRO services including the assignment and training of school resource officers during regular workweek hours set by a schedule between the school principal and HPD. The School shall provide the SRO with materials and facilities deemed necessary to the performance of the SRO's duties.

The MOU outlines the financing of the SRO for a three (3) year term with funding responsibilities for subsequent years to be negotiated between the School and the City. Payments to the City shall be made in two equal installments on or before May and November.

The Memorandum of Understanding may be terminated by either party by providing the other party written notice, [1] not later than June 1 for the following school year, or [2] providing at least thirty (30) days advance notice of intent to terminate.

The Henderson County Board of Education approved the Memorandum of Understanding at its December 16, 2019 meeting. Your approval of the attached municipal order is requested.

c: Heath Cox

Discussion:

Rhonda Caldwell and Kate Mathis, representatives from the Kentucky Association of School Administrators (KASA), recognized Mrs. Marganna Stanley for being a Superintendent of the Year Finalist.

IV.B. December Judge's Scholar

Rationale:

Ariana Overton - 5th Grade at East Heights Elementary

IV.C. Building a Better Graduate East Heights Media Center Report

Discussion:

Monica Gain was unable to attend the meeting. Ms. Gain will present at the February 2020 board meeting.

V. Public Participation & Recognition of Guests

Discussion:

Mr. Tom Alves read aloud a Christmas poem. The Board recognized North Middle School Student Ambassadors in attendance: Savannah Rideout and Amara Howard. The Board also recognized HCHS Student Ambassadors in attendance: Kayla Wayne, Sophie Margelot, Sophie Krampe, and Kayley Stone.

VI. Approve Minutes from Prior Meetings

Order #336 - Motion Passed: A motion to approve the Minutes from the December 3, 2019 Special Meeting passed with a motion by Mr. Michael Waller and a second by Mr. Wesley Smith.

4 Yeas - 0 Nays.

Mrs. Lisa Baird	Yes
Mr. Kirk Haynes	Absent
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

VII. Reports

VII.A. Miscellaneous Capital Projects

Discussion:

Mr. Craig Thomas presented for Board approval two BG4 close out documents.

VII.A.1. Approve BG4 for BG 19-050 - Asphalt Improvements Project

Order #337 - Motion Passed: A motion to approve FACPAC BG4 Form (Ref# 28641) for BG 19-050 - Asphalt Improvements at Niagara, Chandler, and South Heights Project as presented passed with a motion by Mr. Michael Waller and a second by Mrs. Lisa Baird.

4 Yeas - 0 Nays.

Mrs. Lisa Baird	Yes
Mr. Kirk Haynes	Absent
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

VII.A.2. Approve BG4 for BG 19-230 - HCHS/CTE Paving Project

Order #338 - Motion Passed: A motion to approve FACPAC BG4 Form (Ref# 28642) for BG 19-230 - Henderson County High School/CTE Paving Lot Project as presented passed with a motion by Mrs. Tracey Williams and a second by Mr. Michael Waller.

4 Yeas - 0 Nays.

Mrs. Lisa Baird	Yes
Mr. Kirk Haynes	Absent
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

VII.A.3. BG 20-150 - HCHS Chiller Replacement Update

Discussion:

Mr. Steve Steiner updated the Board on the HCHS Chiller Replacement Project. He stated that per Kentucky Department of Education, based on their definition, this project is not considered an emergency. However, KDE has given their approval to proceed with this project with the removal of the emergency status.

VII.B. Council of Councils (Central Academy, Thelma B. Johnson Early Learning Center, Spottsville, South Middle)

Rationale:

Central Academy - Lindsay Thompson Thelma B. Johnson Early Learning Center - Ginger Ashby Spottsville Elementary School - Sarah Fleming South Middle School - Ryan Reusch

Discussion:

Principals from Central Academy, Thelma B. Johnson Early Learning Center, Spottsville Elementary School, and South Middle School presented their school report discussing their strengths, areas of improvement with their plan in place, and the integration of Building A Better Graduate.

VIII. Old Business

IX. New Business

IX.A. Set January Board Meeting

Discussion:

The Board scheduled the January 2020 board meeting for Tuesday, January 21, 2020 at 6:00 p.m.

IX.B. Schedule Superintendent Mid-Year Review

Discussion:

The Board scheduled the Superintendent Mid-Year Review for Tuesday, January 21, 2020 at 5:15 p.m. - 5:45 p.m.

IX.C. Consent Agenda

Order #339 - Motion Passed: A motion to approve the Consent Agenda as presented with the exception of the 2020-2021 School Calendar and the School Resource Officer Agreement passed with a motion by Mrs. Tracey Williams and a second by Mr. Michael Waller.

4 Yeas - 0 Nays.

Mrs. Lisa Baird	Yes
Mr. Kirk Haynes	Absent
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

Discussion:

The following two items were pulled from the Consent Agenda for discussion: Approve Second Reading of the 2020-2021 School CalendarApprove School Resource Officer Agreement

IX.C.1. Approve Bid Recommendations

Rationale:

Bid Recommendations:

Fleet Vehicle Bid #12-19-6-11

Bid Renewal Recommendations:

Athletic Equipment and Supplies Bid #1-19-6-1

Printing Bid #2-19-6-1

IX.C.2. Approve Transportation Request

Rationale:

Retroactive approval for Healing Reins Therapeutic Riding to use a school bus to transport patrons from Henderson Community College to Blue Moon Stables for the Christmas on the Farm benefit November 23-24, 2019 from 10 a.m. - 5:00 p.m.

IX.C.3. Approve 2019-2020 Lau Plan for Meeting the Needs of English Learners IX.C.4. Approve Student Overnight Trip Requests

Rationale:

Retroactive approval for HCHS DECA to travel to New York, NY December 4-8, 2019 to attend the DECA New York Experience;

Retroactive approval for North Middle KYA to travel to Louisville, KY December 8-10, 2019 to participate in the Kentucky Youth Assembly (KYA);

HCHS Boys Basketball to travel to Louisville, KY January 2-4, 2020 to compete in a basketball tournament; and

HCHS Dance Team to travel to Orlando, FL March 4-9, 2020 to compete in the 2020 NDA National Championship.

IX.C.5. Approve Purchase of School Buses

IX.C.6. Approve Grant Applications

Rationale:

District Nutrition for TBJ (\$11,185) from Kentucky Equipment Assistance for additional oven at TBJ;

District Nutrition for Schools (\$5,000) KY Kids Eat Coordinator offering grant funds for alternative types of breakfast programs; and

District (\$24,252.25 - 3 times) KDE Equipment Assistance Grant to get Combi Convo Therm Ovens for Cairo, East Heights and A.B. Chandler.

IX.D. Approve Second Reading of the 2020-2021 School Calendar

Order #340 - Motion Passed: A motion to approve the second reading of the 2020-2021 School Calendar as presented with the inclusion of August 11, 2020 as the Opening Day for Staff and the inclusion of May 20, 2021 as the Closing Day for Staff passed with a motion by Mr. Michael Waller and a second by Mrs. Lisa Baird.

4 Yeas - 0 Nays.

Mrs. Lisa Baird	Yes
Mr. Kirk Haynes	Absent
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

Discussion:

Mrs. Marganna Stanley stated that the 2020-2021 School Calendar was adjusted at the beginning and the end in order to include August 11, 2020 the Opening Day for Staff and to include May 20, 2021 the Closing Day for Staff.

IX.E. Approve School Resource Officer Agreement

Order #341 - Motion Passed: A motion to approve the School Resource Officer Agreement as presented passed with a motion by Mrs. Lisa Baird and a second by Mr. Michael Waller.

4 Yeas - 0 Nays.

Mrs. Lisa Baird	Yes
Mr. Kirk Haynes	Absent
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

Discussion:

Mrs. Lisa Baird asked why only Henderson County High School and Central Academy were listed to have a SRO. Mrs. Marganna Stanley stated that this agreement is with the City of Henderson. The other SROs are through the Henderson County Sheriff's Department and that agreement is not due to be renewed yet.

X. Financial

X.A. Treasurer's Report

Order #342 - Motion Passed: A motion to approve the Treasurer's Report for the month ending November 30, 2019 passed with a motion by Mr. Michael Waller and a second by Mrs. Tracey Williams.

4 Yeas - 0 Nays.

Mrs. Lisa Baird	Yes
Mr. Kirk Haynes	Absent
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

Discussion:

Ms. Cindy Cloutier presented the Treasurer's Report for the month ending November 30, 2019. Mrs. Marganna Stanley requested Board approval of the Treasurer's Report as presented.

X.B. Paid Warrant Report

Order #343 - Motion Passed: A motion to approve the Paid Warrant Report for payments made between November 19, 2019 and December 16, 2019 passed with a motion by Mrs. Tracey Williams and a second by Mr. Michael Waller.

4 Yeas - 0 Nays.

Mrs. Lisa Baird	Yes
Mr. Kirk Haynes	Absent
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

Discussion:

Ms. Cindy Cloutier presented the Paid Warrant Report for payments made between November 19, 2019 and December 16, 2019. Mrs. Marganna Stanley requested Board approval of the Paid Warrant Report as presented.

XI. Personnel Actions

Discussion:

Personnel actions taken by the Superintendent since the last regular board meeting were reviewed with the Board and are attached to these minutes.

XII. Adjourn

Order #344 - Motion Passed: There being no further business to come before the Board, a motion to adjourn the meeting at 7:30 p.m. passed with a motion by Mr. Michael Waller and a second by Mr. Wesley Smith.

4 Yeas - 0 Nays.

Mrs. Lisa Baird	Yes
Mr. Kirk Haynes	Absent
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

Lisa Baird, Chairperson	
Marganna Stanley, Superintendent	

MUNICIPAL ORDER
MUNICIPAL ORDER ACCEPTING MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF HENDERSON AND HENDERSON COUNTY BOARD OF EDUCATION; AND AUTHORIZING THE MAYOR TO EXECUTE ON BEHALF OF THE CITY
WHEREAS, at its December 16, 2019 meeting, the Henderson County Board of Education approved its Order #339 which approved the Memorandum of Understanding (MOU) of the Placement of School Resource Officers in Henderson County Schools,(attached hereto as Exhibit "A"); and
WHEREAS, as part of HB 330 and as particularly codified in KRS 158.4414, the 2019 General Assembly authorized the provision of School resource officers ("SRO") services by means of a MOU to be entered into by local schools with appropriate law enforcement agencies; and
WHEREAS, the School Board is a body politic with legal authority to enter into contracts; and
WHEREAS, the City is created by Kentucky statute as a corporate entity with the capacity to contract and be contracted with, pursuant to KRS Chapters 81 and 83; and
WHEREAS, the City possesses authority over the Henderson Police Department, which has been created as a department and agency of City government by ordinance; and
WHEREAS, it is the intent and desire of the City and School to provide for the services of an SRO, as set forth herein and as authorized pursuant to KRS 158.4414 and KRS 65.210, et. seq.
NOW THEREFORE, BE IT ORDERED, that the Memorandum of Understanding between City of Henderson and Henderson County Board of Education is hereby approved and authorizes the Mayor to execute the Memorandum of Understanding on behalf of the City of Henderson.
On motion of Commissioner, seconded by Commissioner, that the foregoing Resolution be adopted, the vote was called. On roll call the vote stood:

Commissioner Bugg:

INTRODUCED, PUBLICLY READ AND FINALLY APPROVED ON ONE READING, this the _____ day of January, 2020.

Steve Austin, Mayor Date: _____

Commissioner Staton:

Commissioner Vowels:

Commissioner Royster: _____

Mayor Austin:

ATTEST:

Maree Collins, CKMC, City Clerk

APPROVED AS TO FORM AND LEGALITY THIS __ DAY OF JANUARY, 2020.

Dawn S. Kelsey City Attorney

SCHOOL RESOURCE OFFICER MEMORANDUM OF UNDERSTANDING

THIS MEMORANDUM OF UNDERSTANDING ("MOU") is made and entered into as of the ____ day of _______ by and between the Henderson County Board of Education ("School") and the City of Henderson ("the City").

WITNESSETH:

WHEREAS, as part of HB 330 and as particularly codified in KRS 158.4414, the 2019 General Assembly authorized the provision of school resource officer ("SRO") services by means of an MOU to be entered into by local school districts with appropriate law enforcement agencies; and

WHEREAS, the School is a body politic and corporate pursuant to (statute), with legal authority to enter into contracts; and

WHEREAS, the City is created by Kentucky statute as a corporate entity with capacity to contract and be contracted with, pursuant to KRS Chapters 81 and 83; and

WHEREAS, the City possesses authority over the Henderson Police Department, which has been created as a department and agency of City government by ordinance; and

WHEREAS, it is the intent and desire of the City and School to provide for the services of an SRO, as set forth herein and as authorized pursuant to KRS 158.4414 and KRS 65.210, et. seq.;

NOW THEREFORE, in consideration of the foregoing and the mutual agreements as set forth herein below, IT IS HEREBY AGREED by and between the School and City as follows:

ARTICLE I. Overview

The purpose of this MOU is to provide for the safety and security of children attending the school. It is the intent and provision of this MOU to provide for the services of an SRO with such services to be rendered during the times that regular school is in session, at such School sites as more fully described in Article II(B)(1) below, for a two-year term commencing on ______ and expiring on ______. Either party may, at its option, terminate this Agreement by providing written notice to the other, (1) not later than June 1 for the following school year, or (2)

by providing at least thirty (30) days' advance notice of intent to terminate. Any such notice shall be furnished as provided in Article VIII herein below.

ARTICLE II. Rights and Duties of the City

The City shall provide an SRO and SRO services as follows:

(A) Training

The SRO shall be a sworn law enforcement officer employed by the City of Henderson. Prior to the assignment of a person to serve as SRO, the City shall certify in writing to the school that the person is eligible to meet the training requirements established in KRS 158.4414 and that the City of Henderson is enrolling the person in such training.

(B) Assignment of School Resource Officer

- The City shall assign one regularly employed police officer or retired police officers to serve as SRO, who shall serve the following schools Henderson County High School and Central Learning Academy pursuant to a schedule to be determined by the Police Department as requested by the principals of such schools. It is understood that if the SRO is unable to attend school the parties will discuss whether a replacement SRO will need to be provide for the period of time the SRO is absent.
- (2) The SRO shall report directly to the Day Shift Lieutenant within the Henderson Police Department, who, as the SRO's supervisor, will communicate with the school administration of the School to ensure the rendition of SRO services as outlined herein.

(C) Regular-Duty Hours of School Resource Officer

The SRO shall perform a regular workweek of hours. The schedule will be set by a schedule between the school principal and the HPD with lunch breaks as dictated by city policy as discussed between the SRO's supervisor and School administration. It is agreed and understood that pursuant to clause (D)(7) below, the principal may request the SRO from time to time to attend meetings of parents/faculty and school functions only when necessary in a law enforcement capacity. The SRO

shall assist the City of Henderson Police Department in the event of emergency situations (e.g., officer down, active shooter).

(D) Duties of School Resource Officer

- (1) The SRO is a law enforcement officer of the Henderson Police Department and is not an employee or agent of the School. The SRO's duties and functions while assigned to the School District are law enforcement. Even while the SRO is participating in meetings with parents or students, or interacting with parents, students, staff, and/or visitors to the school, the SRO is functioning in his or her capacity as a law enforcement officer.
- (2) The SRO may make an effort to become familiar with all community agencies that offer assistance to youths and their families, such as mental health clinics, drug treatment centers, etc.
- (3) Should it become necessary to conduct formal police interviews with students, the SRO shall adhere to Henderson Police Department Policy, Kentucky Revised Statutes and other legal requirements.
- (4) The SRO may, by way of the exercise of his/her discretion as a sworn police officer, take law enforcement action as he/she deems necessary. Actions undertaken by the SRO may or may not involve arrest, and the SRO's discretion and decision-making shall be governed by and subject to the policies, procedures, and training of the Henderson Police Department, and those laws of the United States and Commonwealth of Kentucky that govern law enforcement officers and peace officers. As soon as practicable and where legally permitted, the SRO will, notify the school administrators when a violation of the law has occurred on school grounds.
- (5) The SRO shall take appropriate law enforcement action against intruders and unwanted visitors who may appear at the school and related school functions, to the extent that the SRO may do so under the authority of law.

- (6) The SRO may give assistance to the law enforcement officers in matters regarding his/her school assignment, whenever necessary.
- (7) The SRO may when requested, participate in and/or attend school functions or meetings in the SRO's capacity as a law enforcement officer.
- (8) The SRO shall not act as a school disciplinarian, as disciplining students is a school responsibility. It is agreed and understood that the principal and appropriate school staff shall be responsible for investigating and determining, in their discretion, whether a student has violated School disciplinary codes or standards and the appropriate administrative action to take.
- (9) The SRO may share information regarding issues or potential school violations with school administration/staff they obtain during the course of their duties.
- activities possibly giving rise to criminal or juvenile violations, and the SRO shall then determine whether law enforcement action is appropriate. With respect to those activities occurring on School property or at School-sponsored functions that a principal is directed by law to report to the "appropriate law enforcement agency" under KRS 158.154 ("Assault resulting in serious physical injury, a sexual offense, kidnapping, assault involving the use of a weapon, possession of a firearm in violation of the law, possession of a controlled substance in violation of the law, or damage to the property"), and those activities which an administrator, teacher, or other school employee is directed to report to the "local police department, sheriff, or Kentucky State police" under KRS 158.155 (such activities consisting of conduct occurring on school premises or school-sponsored events which is believed to constitute a misdemeanor or violation of offense relating to deadly weapons, use, possession, or sale of controlled substances, or a felony offense), it is agreed and understood that the SRO, as an employee of the City of Henderson Police Department, is authorized to receive and appropriately act on any of such reports and the reporting school

personnel may satisfy reporting requirements by advising the SRO of activities believed to fall within the statutory directives.

- (11) The School shall not request that the SRO assist in regularly assigned lunchroom duties, as hall monitors or for other monitoring duties. If a problem arises in such areas that, in the discretion of the SRO, requires law enforcement intervention, the SRO may assist the school until the problem is resolved; but nothing in this section shall prohibit the SRO from taking his or her lunch in the school cafeteria with the students.
- (12) Any records generated by the SRO in the course of his/her official duties with the School including but not limited to reports, bodycam footage, notes, interviews, etc. are official records of the City of Henderson Police Department. School officials seeking any records generated by the SRO shall request such records through the custodian of records of the City of Henderson Police Department, as required of any citizen seeking such records.

ARTICLE III. Rights and Duties of the School

The School shall provide the full-time SRO the following materials and facilities deemed necessary to the performance of the SRO's duties. The SRO's base school and the office facilities as outlined below to be provided at each such school:

- (A) Access to an air-conditioned and properly lighted private office which shall contain a telephone which may be used for general business purposes.
 - (B) A location for files and records which can be properly locked and secured.
 - (C) A desk with drawers, chair, work table, filing cabinet and office supplies.
 - (D) Access to a printer and computer.
 - (E) Internet access.
- (F) A firearms safe that is stored in a secure and accessible location for storage of a patrol rifle.

ARTICLE IV. Financial Arrangements of the SRO Program

The financing of the SRO will be as follows for the three (3)-year term:

For the first year of the contract term, School shall pay to the City the sum of \$______ for the first year, plus \$___ per hour worked over forty (40) hours per week (overtime) which includes the prorated expenses of training, benefits, and equipment. Such \$_____ shall be paid in two equal installments, one installment of \$_____ to be paid to the City on or before May 1, 20__, and the second installment to be paid on or before November 1, 20__. Any additional amounts owing for overtime work shall be paid by the School within thirty (30) days after the last day of the month in which the overtime was incurred. The City shall provide the School with an invoice showing any overtime hours worked by the SRO. If the SRO is a retired officer, then the amount will not include any cost for health insurance pursuant to KRS 95.022(5)(b).

For each year thereafter, the amount paid by the School shall increase annually by the City Cost of Living Adjustment and the pension contributions. Payments in each year of the term will continue to be paid in two equal installments on or before May and November.

Funding responsibilities for subsequent years beyond the initial three (3)-year term will be negotiated between the School and the City subject to the right of either to provide notice of termination of this Agreement as set forth in Article I above.

ARTICLE V. Employment Status of the SRO

The SRO shall remain an employee of the Henderson Police Department and shall not be an employee of the School. The School and the City acknowledge that the SRO shall remain responsive to the chain of command of the Henderson Police Department.

ARTICLE VI. Appointment of the SRO

(A) The City Manager shall assign and appoint an officer who is qualified to be an SRO.

The School shall approve or disapprove of such officer by written notice to the City. If the School

disapproves of an appointed officer, the School shall set forth the reasons for such disapproval in the notice to the City.

- (B) SRO applicants must meet the following requirements:
- (1) The applicant must be a volunteer for the position of SRO.
- (2) The applicant must be a certified and sworn police officer. It is preferred that the officer have a minimum of three (3) years of law enforcement experience, but not required.
 - (3) Applicants must have training as outlined in Article II(A), above.
- (C) Among additional criteria for consideration of the SRO are job knowledge, experience, training, education, appearance, attitude and communication skills.

ARTICLE VII. Dismissal of SRO and Replacement of Officer

- (A) In the event a principal of a school to which the SRO is assigned feels that the SRO is not effectively performing his or her duties and responsibilities, the principal shall recommend to the Superintendent or designee that the SRO assignment be reviewed in the program at the school and shall state the reasons therefore in writing. Within five (5) working days of receiving the recommendation from the principal, the superintendent or his/her designee shall advise the Mayor or his/her designee of the principal's request. If the Mayor so desires, the Superintendent and Chief of Police, or their designees, shall meet with the SRO to mediate or resolve any problems which may exist. At such meeting, specified members of the staff of the school to which the SRO is assigned may be required to be present. If, within the five (5) working days referenced above, the problem cannot be resolved or mediated or in the event mediation is not sought by the Chief of Police, the SRO shall be removed from the program at the school, and the Henderson Police Department shall make every effort to identify a replacement following the process set out in Article VI.
- (B) The Board of Commissioners of the City of Henderson, City Manager, or Chief of Police may dismiss or reassign an SRO based upon Police Department Roles, Regulations and/or General Orders, as well as City Personnel Policies.

(C) In the event of the resignation, dismissal or reassignment of an SRO, the Mayor shall make every reasonable effort to identify a replacement for the SRO within thirty (30) calendar days of receiving written notice of such absence, dismissal, resignation or reassignment. Provided, however, that any such replacement shall have the required training and qualifications as outlined in Article II(A) and Article VI(B), above, and as manpower allows.

ARTICLE VIII. Notices

Any and all notices or any other communication herein required or permitted shall be deemed to have been given when deposited in the United States Postal Service as regular mail, postage prepaid and addressed as follows:

ARTICLE IX. Good Faith

The School, the City manager and their agents and employees agree to cooperate in good faith in fulfilling the terms of this Agreement. Unforeseen difficulties or questions will be resolved by negotiation between the Superintendent and the City Manager or their designees.

ARTICLE X. Modification

This document constitutes the full understanding of the parties. No terms, conditions, understandings or agreement purporting to modify or vary the terms of this document shall be binding unless hereafter made in writing and signed by the parties.

ARTICLE XI. Nonassignment

This Agreement, and each and every covenant herein, shall not be capable of assignment unless the express written consent of the School and City Manager is obtained.

ARTICLE XII. Merger

This Agreement constitutes a final written expression of all the terms of this Agreement and is a complete and exclusive statement of those terms.

ARTICLE XIII. Severability

The invalidity or unenforceability of any provisions of this Agreement shall not affect the validity or enforceability of any other provision of this Agreement.

IN WITNESS WHEREOF, the parties have caused duplicate originals of this Agreement to be signed by their duly authorized officers.

SCHOOL	CITY OF	
Ву:	By:, Mayor	
ATTEST:	ATTEST:	
By:	Maree Collins	

<u>UPCOMING</u> BOARD APPOINTMENTS

BOARD	EXPIRATION DATE	TERM
CITY UTILITY COMMISSION		
CITT OTIBITT COMMISSION	Current Term Expires	<u>Term</u>
Gary Bell (Resigned)	04/25/2020	4-Year
CITY-COUNTY AIRPORT BOARD (Jointly app	•	T.
	Current Term Expires	<u>Term</u>
William Freitag Richard Wham	01/05/2020 01/05/2020	4-Year 4-Year
WATER & SEWER COMMISSION	Current Term Expires	<u>Term</u>
George F. Jones III	01/12/2020	3-Year
ETHICS BOARD		_
	Current Term Expires	Term
Becky Hudson Brown	02/14/2020	2-Year
BOARD OF ZONING ADJUSTMENT – CITY		
BOTHE OF ZORMIOTHOUGHT	Current Term Expires	<u>Term</u>
Mac Arnold	02/24/2020	4-Year
BOARD OF OCCUPATIONAL LICENSE APPE	ALS	
	Current Term Expires	<u>Term</u>
Alternate Member (Vacant-former member moved out of too	wn)	3-Year

Meeting: 01/14/2020